

People Capital Health Check Survey

Peoplogica provides a range of business solutions that assist organisations to maximise performance through effective strategic, management, selection, coaching and leadership solutions.

Complete our health check survey to better understand the status of your current people capital processes:

	I would like this done For Me	I would like this done With Me	I would like to do this Myself	At this stage I don't need this
<u>ATTRACTING TOP PERFORMERS</u>				
Development of Role Benchmarks for all roles <small>(Identify & quantify the critical success attributes)</small>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Development of Position Descriptions for all roles <small>(Enhanced PDs that include abilities, traits & interests)</small>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Develop Enhanced Job Advertisements <small>(Advertisements that attract future top performers)</small>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Skills & Knowledge Testing of Recruitment Applicants <small>(Ensure your candidates have the skills required)</small>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
JobFit Assessment of all Shortlisted Candidates <small>(Ensure "fit" to role and increase success rate by 300%)</small>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Customised Interview Questions <small>(Customised behavioural interview questions)</small>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<u>UNDERSTANDING TOP PERFORMERS</u>				
Development of High Performance Role Benchmarks <small>(Identify & quantify the critical success attributes)</small>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Annual Staff Surveys <small>(Employees will tell you how to improve revenue & profit)</small>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Skills & knowledge Testing/Register <small>(e.g. OH&S Policy and Safety Policy knowledge tests)</small>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Annual Customer Surveys <small>(Make your customers the centre of your business)</small>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<u>RETAINING TOP PERFORMERS</u>				
Development of organisational vision and strategies <small>(A clear vision and appropriate strategies and execution)</small>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Coaching & training reports for all employees <small>(Customised for each employee relative to their role)</small>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Training needs analysis for employees <small>(Ensure that training dollars are not wasted)</small>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Performance Measurement & KPI Development <small>(Organisational, departmental & individual)</small>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
360° Leadership Development Surveys <small>(Improve leadership skills and confidence)</small>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Management Coaching <small>(Increase coaching skills and confidence to lead teams)</small>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Career & Succession Planning <small>(Ensure that top performers will excel in their next role)</small>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Promote Innovation & Creativity <small>(Where will the next big idea come from?)</small>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Workplace Stress Prevention Program <small>(Workplace stress costs employers > \$4,000/emp/yr)</small>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

If you would like further information about how to improve the way you ATTRACT, UNDERSTAND and RETAIN top performers, please provide you details below and then [email](mailto:info@peoplogica.com) or fax your survey to (02) 9936 9036.

NAME: TITLE: DATE: .../.../....

COMPANY: EMAIL: TEL: