



## People Capital Health Check Survey

Peoplogica provides a range of business solutions that assist organisations to maximise performance through effective strategic, management, selection, coaching and leadership solutions.

Complete our health check survey to better understand the status of your current people capital processes:

	I would like this done For Me	I would like this done With Me	I would like to do this Myself	At this stage I don't need this
<b><u>ATTRACTING TOP PERFORMERS</u></b>				
<b>Development of Role Benchmarks for all roles</b> <small>(Identify &amp; quantify the critical success attributes)</small>				
<b>Development of Position Descriptions for all roles</b> <small>(Enhanced PDs that include abilities, traits &amp; interests)</small>				
<b>Develop Enhanced Job Advertisements</b> <small>(Advertisements that attract future top performers)</small>				
<b>Skills &amp; Knowledge Testing of Recruitment Applicants</b> <small>(Ensure your candidates have the skills required)</small>				
<b>JobFit Assessment of all Shortlisted Candidates</b> <small>(Ensure "fit" to role and increase success rate by 300%)</small>				
<b>Customised Interview Questions</b> <small>(Customised behavioural interview questions)</small>				
<b><u>UNDERSTANDING TOP PERFORMERS</u></b>				
<b>Development of High Performance Role Benchmarks</b> <small>(Identify &amp; quantify the critical success attributes)</small>				
<b>Annual Staff Surveys</b> <small>(Employees will tell you how to improve revenue &amp; profit)</small>				
<b>Skills &amp; knowledge Testing/Register</b> <small>(e.g. OH&amp;S Policy and Safety Policy knowledge tests)</small>				
<b>Annual Customer Surveys</b> <small>(Make your customers the centre of your business)</small>				
<b><u>RETAINING TOP PERFORMERS</u></b>				
<b>Development of organisational vision and strategies</b> <small>(A clear vision and appropriate strategies and execution)</small>				
<b>Coaching &amp; training reports for all employees</b> <small>(Customised for each employee relative to their role)</small>				
<b>Training needs analysis for employees</b> <small>(Ensure that training dollars are not wasted)</small>				
<b>Performance Measurement &amp; KPI Development</b> <small>(Organisational, departmental &amp; individual)</small>				
<b>360° Leadership Development Surveys</b> <small>(Improve leadership skills and confidence)</small>				
<b>Management Coaching</b> <small>(Increase coaching skills and confidence to lead teams)</small>				
<b>Career &amp; Succession Planning</b> <small>(Ensure that top performers will excel in their next role)</small>				
<b>Promote Innovation &amp; Creativity</b> <small>(Where will the next big idea come from?)</small>				
<b>Workplace Stress Prevention Program</b> <small>(Workplace stress costs employers &gt; \$4,000/emp/yr)</small>				

If you would like further information about how to improve the way you ATTRACT, UNDERSTAND and RETAIN top performers, please provide you details below and then [email](mailto:info@peoplogica.com) or fax your survey to (02) 9936 9036.

NAME: ..... TITLE: ..... DATE: .....

COMPANY: ..... EMAIL: ..... TEL: .....

